

Van Metre U - FAQs

What is VMU and how does it work?

Van Metre U was created in the summer of 2014 as an opportunity for all employees to learn more about our great company and the inner workings of each division. Through this innovative program, you can obtain different levels of internal “Degrees” depending on the courses you take. The following Degrees are currently being offered:

Associates Degree
Bachelor’s Degree**

**Please note that you must obtain your Associates Degree before being eligible for the Bachelor’s Degree.

What are the Associate Degree courses?

Last fall, Van Metre U was launched with the Associate Degree program. Each corporate division presented an introductory class for everyone to view here (<http://vanmetreu.com/courses.html>). Each course is worth three credits. With six total courses, you are eligible to obtain 18 credits. In order to get the credit, you must complete and submit the quiz to appropriate person. You can send it to Kristi Suddeth (ksuddeth@vanmetreco.com) in Fairfax, Megan Wickes (mwickes@vanmetrehomes.com) in Stone Ridge, or Angela Welling (awelling@totalstructural.com) in Winchester to get credit.

The Associates Degree courses are:
Introduction and Company Philosophy
Legal/Finance
New Homes
Intercoastal Mortgage Company
Total Structural Solutions
Investment Properties

These entry level classes listed above are required for completion before you can be eligible for any other higher-level Degrees. Once you have completed your 18 required credits for the Associate Degree, you can move on to achieve your Bachelor’s Degree.

I’ve completed my Associate Degree, so what are the Bachelor’s Degree courses?

The Bachelor’s Degree will consist of seven core classes (required) along with a variety of electives and site visits to choose from. You will have completed the Bachelor’s Degree once you have obtained the necessary 30 credits in Bachelors-level courses. Below is a breakdown of credits needed:

Class Type	Credits Each	Classes	Total Credits
Core Classes	3	7	21
Electives	2	3	6
Site Visits	1	3	3
Total			30

Core Classes -The core courses that are **required** for the Bachelor’s Degree are:

Core Class	Core Presentation Broadcast Date	Class Time	Credits
The Van Metre Way (Rick Rabil, Brad Gable, etc)	6/4/2015	2:00 PM	3
Lender Service Providers (Intercoastal Mortgage)	6/11/2015	2:00 PM	3
From Contract to Construction (New Homes)	6/18/2015	2:00 PM	3
TSS Business Model (Total Structural Solutions)	6/25/2015	2:00 PM	3
Best Practices for Using Legal Resources; Basic Contracts (Legal)	7/2/2015	2:00 PM	3
Introduction to Acquisition Proformas (Finance & Accounting)	7/9/2015	2:00 PM	3
Financial Management 101 (Investment Properties)	7/16/2015	2:00 PM	3

You will be able to miss two of these on-site classes and still obtain your degree.

Elective classes

The elective classes will be introduced throughout the summer so stay tuned for more info! Once released, you must complete three of these courses to be eligible for your Bachelor’s Degree.

Site visits

You will be required to complete three site visits (one credit each) to obtain your Bachelor’s Degree. You can choose from any of the following locations:

- Total Structural Solutions
- Any of the New Homes models
- Mount Vernon Athletic Club
- Columbia Uptown
- Woodland Park
- Fairfax HQ/Retail/Apartments

Can I take Bachelor’s Degree courses even if I don’t have my Associates Degree?

Absolutely. You are encouraged to take as many courses as you’d like. However, you will not be eligible to receive you Bachelor’s **Degree** without first obtaining your Associates Degree.

How long do I have to complete my Bachelor’s Degree?

To be eligible for the Bachelor’s Degree graduation ceremony this upcoming fall, you must complete all 30 credits by September 1, 2015. With that said, you can still obtain your Bachelor’s Degree at any point after that.

Where can I attend the core classes?

All classes will be broadcasted and can be attended from the following locations: Fairfax HQ (Collaboration Space, Suite 304), Stone Ridge HQ (Large Conference Room), and Winchester HQ (Large Conference Room).

Are these real college courses and degrees?

No. They are simply for internal Van Metre purposes. You will not be eligible for any college credit and will not earn a college degree by taking these courses.

When does all the fun start?

Associates Degree courses can be taken at anytime here: www.vanmetreu.com (username: vanmetreuser / pw: VMU2015). For the Bachelors Degree, June 4th will be the first class – “The Van Metre Way.” See the schedule above for the rest of the core classes. The elective courses will be made available throughout the summer.

If you have any questions at any point in time, please email info@VanMetreU.com.